

## SEMPER STAFFING PROGRAM FOR PIA MidAmerica Members

Semper Workforce Solutions serves the graphic communications, printing and packaging industries by providing short and long-term staffing solutions nationwide with best-in-class customer service. Semper Group has aligned with Printing & Imaging Association of MidAmerica, offering member companies a competitive advantage with our industry – specific, flexible staffing solutions. As a PIA MidAmerica member, this alliance connects you with our high-quality, professional placement services while enjoying the members only discount on fees.

### We have solutions, you have options!

- **Flexible to Hire Staffing**—we offer our clients the option of testing out candidates before hiring them as direct hire staff. The candidate is a Semper employee while working for you during a trial period. Our standard hiring fee is 20% of the employee's starting salary, with a tiered-hours worked plan that decreases the fee over time with a floor of 10%.

**MEMBER DISCOUNT: 10% off the calculated fee!**

- **Direct Hire Placements**—Semper has access to a variety of skilled workers for those companies in search of new direct hire employees. We handle the search, interview, referencing and testing. Non-Member placement fees are equal to 20% of the employee's starting salary. Those firms with multiple placements or our long-standing clients may receive a lower fee.

**MEMBER DISCOUNT: 10% off the calculated fee!**

### Take advantage of the PIA MidAmerica member benefits now.

Call, email or use our website to learn more about your options and to get started. And of course, don't forget to mention your membership when you contact Semper for a placement.

### CONTACT US!

Phone 877-377-4687  
Fax 866-861-0941

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DALLAS REGIONAL OFFICE  
Semper, LLC.



### Stay on Top of your Staffing with Semper!

**Be Prepared to Hire—Register Today at  
SemperLLC.com so you can:**

- Specify a set of job criteria for each and every available position in your company so that we can match you up with top tier, pre-qualified employees.
- Receive regular notifications via email and / or direct contact from our team every time one of our employees meets your criteria for the job.
- Browse our list of available employees, complete with personal profiles, 24/7, 365 days a year.