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Americas Printing Association Network • 2025 Wage + Benefits Survey Reports Now Available – Trusted industry benchmark delivers clarity and depth for strategic compensation planning

September 30, 2025 – Dallas, TX — The Americas Printing Association Network (APAN) is pleased to announce the release of the 2025 Wage + Benefits Survey reports. Now in its 30th+ year, the survey continues to stand as the **most comprehensive compensation and benefits benchmark in the printing and packaging industry**.

With close to 400 companies participating and data representing over 15,000 employees across North America, this year's report provides **unmatched insight into wages, policies, and benefits**—from senior management to the production floor.

"This survey is more than numbers on a page," said Teresa Campbell, program director and president of PIA MidAmerica. "It is a decision-making tool that gives leaders clarity in a competitive labor market—helping them refine compensation strategies, attract and retain talent, and plan with confidence. **With the addition of online analytics for wages and benefits, these insights are literally at members' fingertips.**"

The 2025 reports include:

- Segmented insights by region, metro, and company size
- Updated job descriptions for 200+ positions
- Comprehensive data on overtime, PTO, health insurance, retirement contributions, and more
- Features designed to make data more usable for participants, including CSV upload and auto-fill for multi-location firms

The refreshed Wage + Benefits brand identity launched this year further distinguishes the survey as the **industry's go-to benchmark**, ensuring members and the marketplace can quickly recognize and trust the data source.

Reports are now available to participating member companies at no cost, and for purchase through your APAN association. To request a copy, contact your APAN representative or email info@pamidam.org.

Cover images and logo pasted below:

